



# CAMP BUILDS \_\_\_\_\_.

Working at camp has lasting career and personal impact. Camp staff outcomes align remarkably well with the top skills employers identify as most important for the 21st century workforce, including teamwork, communication skills, leadership, and problem solving.

## vocational clarity.

Camp creates opportunity for reflection, discernment, and holy wondering. There is time for conversation with like-minded peers and mentors, and space to ask and listen for what God has planned for them.

**80**  
PERCENT

80% of LOM camp staff agree, "My experiences at camp have given me greater clarity on my life direction and career."

## faithful leaders.

Camp is consistently formational for the faith lives of summer staff members. Leadership is the most consistent area of growth among summer camp staff.

**40**  
PERCENT

of ELCA ministers and over half of all bishops worked on summer camp staff.

## resilient humans.

Camp is challenging work that builds character, grit, and resilience. They learn the value of hard work, seeing the growth and results in real time. They learn how to address problems in real-world contexts.

**90**  
PERCENT

of LOM camp staff members agreed, "I feel more confident in myself since the beginning of the summer."

## social skills.

Camp creates the kind of connections and experiences that build vital social skills and relational skills needed to thrive in team environments in the workforce.

**87**  
PERCENT

of LOM staff agreed, "When I was feeling down, exhausted, or not at my best, other staff helped and supported me."