

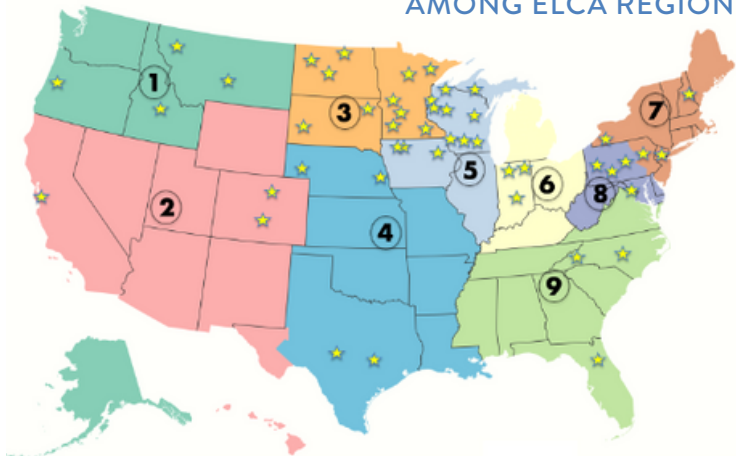
2021 SUMMER STAFF SURVEY QUICK FACTS

WHO PARTICIPATED

We heard from **880** summer staff age 18+ from **50** LOM camps

Pre-Summer Survey	Post-Summer Survey	# MATCHED
880	586	510

GEOGRAPHIC DISTRIBUTION AMONG ELCA REGIONS

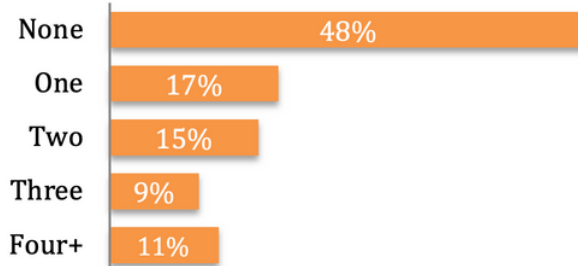


- 20** Average age of respondents
- 71%** Respondent ages 18–21. 8% were under 18 and disqualified
- 74%** Respondents enrolled in college in the spring of 2021

RESPONDENTS WERE

90% WHITE **61%** FEMALE **24%** LGBTQIA+

OF SUMMERS ON STAFF PRIOR TO 2021



59% grew up ELCA regulars, active monthly or more throughout childhood and another **17%** grew up as regulars at non-ELCA churches

31% had never been a camper at their camp, while **49%** were campers 5 or more times! Almost **1/2** were campers at a different camp: **45%**
31% did day camp at their camp, **78%** did VBS

WHAT MOTIVATED STAFF TO WORK AT CAMP FOR THE SUMMER

■ Extremely important ■ Very important ■ Somewhat important ■ Not very or not important at all



STAFF MENTAL HEALTH AND STATE OF BEING

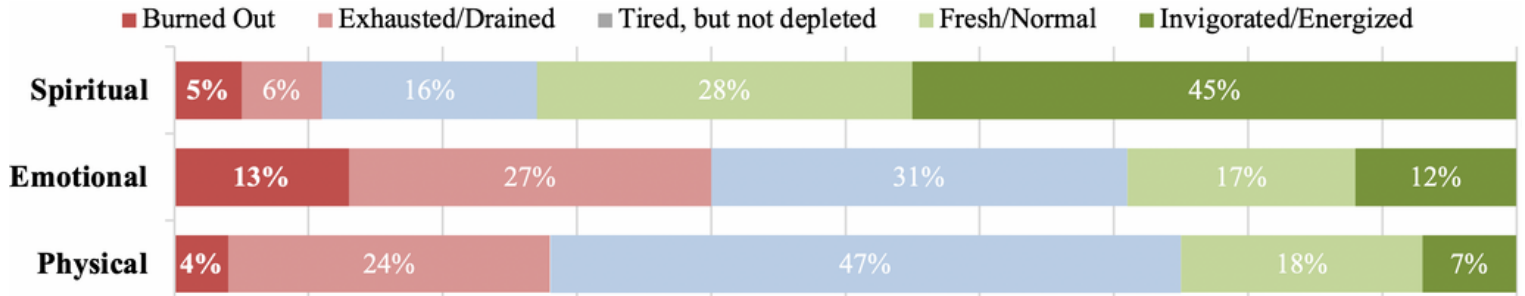
IN THE 6 MONTHS PRIOR TO CAMP

Felt overwhelming **anxiety** at least monthly: **69%**
 Felt very down or **hopeless** at least monthly: **56%**
 Oftentimes **unhappy** about life & who I am: **33%**
 Had thoughts of **self-harm** multiple times: **31%**

AT CAMP

Rarely/never felt like had to hide true self: **80%**
 Often/always felt supported by leadership: **82%**
 Often/always felt supported by fellow staff: **89%**
 Often/always felt like opinions were valued: **75%**

END OF SUMMER STATE OF BEING



MOST CONSISTENT AREA OF GROWTH:

LEADERSHIP

STAFF GREW IN **LEADERSHIP SKILLS AND CONFIDENCE.**

+

1 IN 7

STAFF MEMBERS DISCERNED OR BEGAN CONSIDERING A CALL TO MINISTRY DURING THE SUMMER

FACTORS IMPACTING GROWTH

SUPPORT

Emotional, mental, and spiritual from supervisors and fellow staff

AGENCY

Having a meaningful voice and assurance that role fit in with the mission

COMMUNITY OF FAITH

Staff working mostly with committed Christians grew in their faith and regard for the church, while those at camps with mostly uncommitted Christians (1/3 of camps) declined in faith measurements

END OF SUMMER IMPRESSIONS OF THE CAMP STAFF EXPERIENCE

Strongly agree Somewhat agree Neither agree nor disagree Disagree

